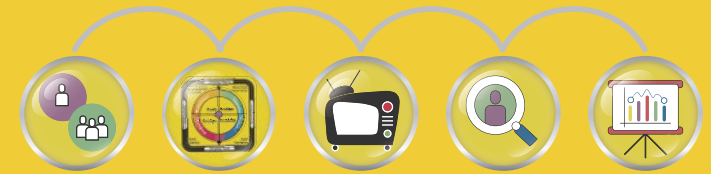
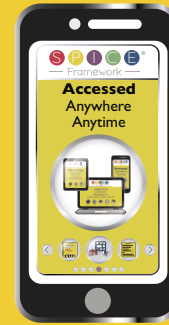


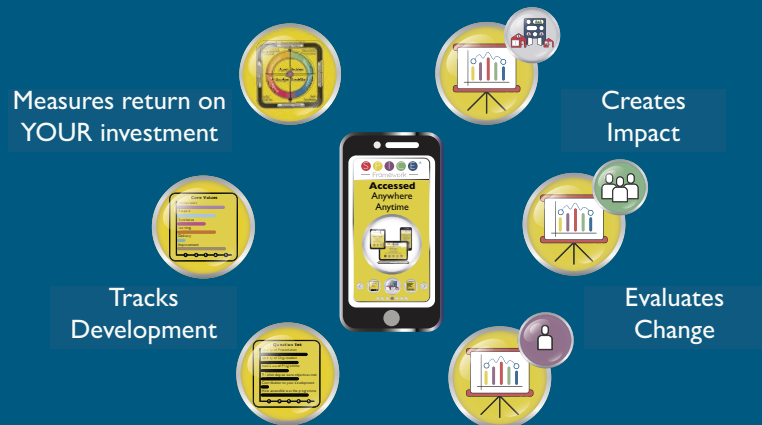
An Introduction

Accessible Tools for Developing People

The SPICE Framework provides access to integrated resources for the assessment, development and performance management of people on demand



Tools for performance management & people development in real time



Tools for Business Impact

The SPICE Framework provides resources for people development with measurable impact on-demand and through any web-enabled device

Connecting People to Performance



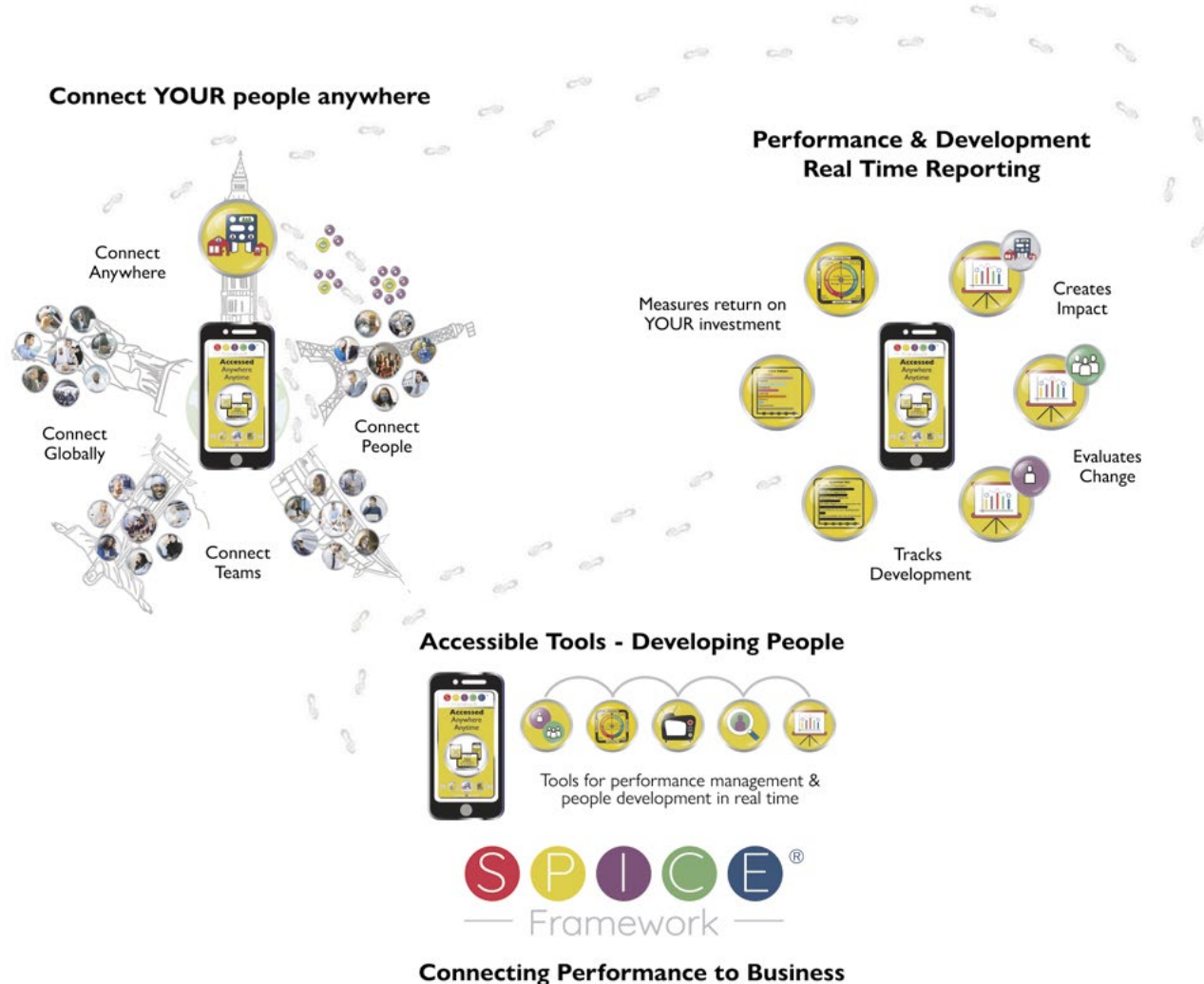


SPICE Framework - An Integrated Solution

The SPICE Framework has been created as an integrated solution, connecting people to performance, on demand.

Watch the SPICE Framework Video:

[Click here to view](#) >





Five Core Tools at the Heart of the SPICE Framework



Individual & Team Collaboration

At the heart of the SPICE Framework is a dashboard, connecting individuals, teams and whole organisations. Integrating tools for task management and development, the collaboration tool keeps people on track and connected.



Ongoing Assessment

Developed in collaboration with Huddersfield University, the SPICE Assessment tool provides a resource for coaching, ongoing development and performance management.



Learning Resources

The Learning Resources tool enables organisations to quickly and efficiently deliver blended learning to their people. Simple to use, the resource can be used to draw on resources from any web-enabled environment.



Questioning Tool

We know virtually no learning and development is effectively evaluated for behaviour change and impact assessment. Uniquely the SPICE Questioning Tool enables ongoing evaluation and impact assessment.



Reporting

Fundamental to the SPICE Framework is the generation of evidence to measure return on investment from people. The Reporting tool enables this, tracking individuals, teams and whole businesses as they develop.

Committed to ongoing Development

Promoting Continuous Improvement

Just as we promote ongoing development so we are committed to practising it. We are committed to working with learning to communities to continually improve the SPICE Framework to meet user requirement through forums and networking.



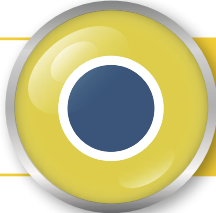


SPICE Framework Bundles

The SPICE Framework is either accessed in 'bundles' or through the SPICE Tailored, bespoke packages. The bundles are summarised below.

SPICE Personal

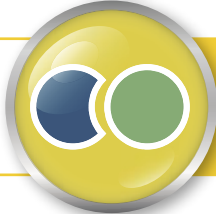
For Individual Users



For the individual user, SPICE Personal integrates the unique SPICE Assessment, a tool designed to be used and reused to track and promote ongoing development.

SPICE Connect

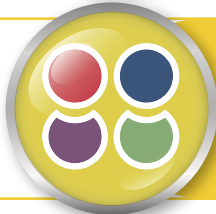
For Small Businesses



SPICE Connect promotes collaboration and development through an accessible, innovative dashboard environment, allowing businesses to connect with their people anywhere and anytime.

SPICE Enterprise

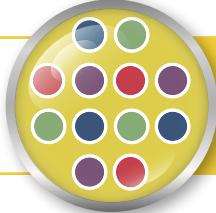
For Growing Businesses



For developing businesses, SPICE Enterprise integrates the Assessment and Team tools with tools for evaluation, reporting and video distribution, enabling businesses to integrate assessment, ongoing development and performance management on demand.

SPICE Premium

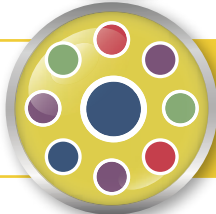
For Sophisticated Organisations



SPICE Premium gives businesses unlimited access to the SPICE Tools, within a single, integrated environment, connecting people to assessment, ongoing development and performance management anywhere and anytime.

SPICE Tailored

For Bespoke Needs





























For businesses wanting to customise the SPICE Tools to meet their unique requirements, whether through applications or white labelling, SPICE Tailored is the perfect solution. Get in touch and start a conversation.





SPICE Pricing and Bundles

Developed to integrate the assessment, development and performance management of people, the SPICE Tools are bundled together as resources accessed on demand, anywhere and anytime.

	 User Type	 Included Apps	 Individuals	 Teams	 Package Profile	 £ / mth	 £ user / day	
 SPICE Personal ^{**}	Individual Users	 	1	0	Annual subscription^{***} Use the Assessment tool as much as you like, set up your own profile and development plan in SPICE Personal.	£30.00	98p	CLICK HERE TO BUY NOW >
 SPICE Connect ^{**}	Small Businesses	   	9	1	Annual subscription^{***} Use the SPICE Tools as much as you like to manage, deliver and evaluate business, team and individual development and performance.	£150.00	55p	CLICK HERE TO BUY NOW >
 SPICE Enterprise ^{**}	Developing Businesses	   	49	5	Annual subscription^{***} Use the SPICE Tools as much as you like to connect teams and to manage, deliver and evaluate business, team and individual development and performance.	£750.00	50p	CLICK HERE TO BUY NOW >
 SPICE Premium	Sophisticated Organisations*	   	Unlimited*	Unlimited*	Annual subscription^{***} Use the flexibility of SPICE Premium to set up teams and users to meet operational requirements on demand.	£4166.00	45p	CLICK HERE TO BUY NOW >
 SPICE Tailored	Bespoke Services	A mix and match solution			Build a unique solution, connecting people to performance.	POA	POA	CLICK HERE FOR YOUR QUOTE >

*See terms and conditions

**Additional bundles may be purchased on request

***Free for first 14 days

Prices exclude VAT



Support for Users of the SPICE Tailored Bundle

Users of the SPICE Tailored, bespoke packages are entitled to additional benefits as summarised below.

7 hrs Complementary Support

During the first 28 days of use, buyers are entitled to:

Up to 7 hours direct consultancy support related to their use of the SPICE Framework tools. This is in addition to online and telephone support that is generally available.

The 7 hours of consultancy support is intended to be needs led. In other words, we will work with you to help you to make the best use of the tools, based on your needs. So please do contact us, if you have a particular need or wish to plan support and we will do our very best to help.

Support we Provide

How users of the SPICE Tailored access support:

Telephone, email and video support is generally delivered on demand or within 2 hours of a query being made and where the support requires no more than 1 hour to address.

Where support requires a period anticipated to be longer than 1 hour's duration, this may be planned in advance and delivered via, telephone, email/messaging or video support for periods of up to 3 hours duration.

Face-to-face support may be provided on request, however additional charges may apply.

Users will be invited to a SPICE Network event during the course of the first 28 days of use.

Examples of Support

To help you make the most of support we are able to offer, here are examples to consider.

- * **Getting Started:** A guided tour and introduction, to setting up teams and on-boarding users
- * **The SPICE Tools:** An introduction to the SPICE Tools and their application
- * **The Dashboard:** An introduction to the SPICE Dashboard in managing teams & organisations
- * **The Learning Resources:** Making practical use of the Learning Resources
- * **Evaluation & Impact:** Making use of the SPICE Questioning & Reporting tools

You may have other queries not covered in these examples. So get in touch and make use of the 7 hours of complementary support that are yours to use.



Additional Services - The SPICE Marketplace

The SPICE Framework and its associated tools are supported by the development and delivery of a range of learning and development resources through the SPICE Marketplace. Additionally, users can be supported to develop bespoke learning and development programmes.



Coaching & Supervision

Innovation People is able to provide coaching programmes targeted to promote individual, team personal development and performance improvement.



Face-to-Face Training/Facilitation

Access face-to-face (including video) training and group facilitation through an Innovation People bespoke or accredited programme.



Online Learning Resources

Either through the SPICE Marketplace or bespoke commissions, Innovation People is able to provide learning resources in a variety of formats including, video, podcast and VR as required. Just let us know and we will source resources to support you.



Publications

Either directly through the SPICE Marketplace, Innovation People is able to source development programmes to meet client requirement.



Downloads

We are able to provide documents and templates to download from the SPICE Marketplace for use in the SPICE Tools. If you can't find what you need, get in touch and we will seek to provide the template you need.

**Can't find
what you
need
?**

Sourcing Products & Services

We are delighted to source products and services for businesses. If you can't find what you need in our Marketplace or through our other services, get in touch and we would be delighted to help.





Give us a call or simply click below to email

 General Enquiries
 01137 332 589
 hello@spiceframework.com

 Sales
 01137 332 690
 sales@spiceframework.com

 Customer Support
 01137 332 691
 support@spiceframework.com

 www.spiceframework.com

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C4D1, 31-38 The Dock, Queen St., Hull. HU1 1UU | Platform, New Station St., Leeds. LS1 4JB